

Quotes and Soundbites  
from  
*Humony Leadership* and Steven Howard

1. Managing People is a 1980s construct. ~ *Humony Leadership*
2. One lesson from the pandemic: people want greater human connection. Leaders need to excel at the human connection aspect of leadership. ~ *Humony Leadership*
3. Humony is a created word combining Human, Humanity, and Harmony to emphasize the leading of people and the need for leaders to create workplaces of wellness and harmony. ~ Steven Howard
4. You manage things, processes, projects, policies, and procedures. You LEAD PEOPLE. ~ Steven Howard, *Humony Leadership*
5. Leaders should start all relationships on a basis of trust. Do not make people “earn” your trust. Start with trust and advise people what it takes to lose your trust. ~ *Humony Leadership*
6. Leaders need to unlearn management and relearn to be human. ~ *Humony Leadership*